

# Job Description: Team Member

## Summary:

The Team Member will operate the security tasks on board of the clients vessels. The Team Member is responsible for the successful outcome of the operations on the vessel. The Team Member will prevent unauthorized boarding and entering of the vessel and taking control of the vessel and its crew. The Team Member will protect and defend the crew against an attack and maintain the vessel's critical capacities and communications. The Team Member is also responsible to keep a good atmosphere on board and reduce (potential) stress for the Master and crew. Prepare the vessel, Master and crew for high threat transits. Protect the vessel and crew from hostile action. Detect and counter a threat and deter and delay any hostile act of piracy or attempted armed robbery to the vessel and its crew using the guidelines set out by the IMO, Best Management Practices along with company SOPs and maritime law.

## Roles and responsibilities:

- Assist the Team Leader (TL) in the evaluation of the risk assessment
- Observation of the crew
- Advise and assist the crew in the implementation of the hardening according to BMP
- Maintain internal/external checks of the hardening
- Assist the TL in determining a suitable location for the Citadel
- Regular checks of the Citadel and reporting to the TL
- Regular checks of the communication equipment to be used during watch on the bridge
- Assist the TL and 2IC in observation of the crew during the Citadel drill
- Assist the TL with the firearms and equipment check/maintenance and report to the TL in case of deviations
- Execution of test firing/zeroing
- Provide information during watch duties and advise the officers and crew with regard to safety and observation
- Observe ship safety routine, health and safety notices
- Provide written statements to the company and TL during an incident
- Comply with ISPS codes requirements in Port/OPL, when required
- Assist the TL in identifying suitable firing and tactical positions and the proper hardening of these positions
- Availability of attendance for the drills and exercises on board the vessels

## Competencies:

- Thorough understanding of the current maritime piracy situation
- Thorough understanding of the BMP and implementation thereof
- Fair aptitude of analytical skills
- Thorough knowledge, written and spoken, of the English language
- General understanding of ship types
- Ability to give clear and concise feedback to the TL
- Basic knowledge of the maritime industry guidelines/conventions (e.g. STCW95, ISPS)
- Advance level of knowledge, skills and handling of various semi-automatic rifles / carbines
- Understanding the usage of two way communication systems (VHF/UHF)
- Attention to detail and ability to respond accordingly
- Ability to follow instructions and directions possessed in the chain of command
- Basic knowledge of risk identification and responsibility to respond and react accordingly
- Fair understanding of ballistic capabilities
- High degree of professionalism and discipline
- Good level of personal physical fitness
- Understanding of the Master's authority

- Integrity and teamwork
- High level of initiative and motivation
- Problem solving skills suitable for complex environment
- Capacity to cope with unexpected development and disruptions
- Thorough understanding of international legal principles of the laws of self defence
- Problem solving skills suitable for a complex and fast-moving professional environment;
- Ability to work under pressure for extended periods in a consistently composed and professional manner;
- Good organisation and time management skills, process-driven and eye for detail;
- Proactive, solution-based approach to taking on tasks outside your core competence;
- Enthusiastic and positive attitude under pressure

### **Authority:**

- Authority to react according to own judgement when perceiving an imminent threat according to company RUF
- Authority to refuse unethical and illegal instructions
- Authority to refuse furtherance of operations upon perceiving unsafe conditions

### **Qualifications:**

- Minimum of 4 years of military/law enforcement and/or commercial security experience
- STCW95
- SSO
- MSO course (ESS&SA internal, 8269 level 3 or equivalent)
- Firearms competency certificate for self-loading rifles/ carbines

### **Requirements:**

- Seafarers Medical ENG1 (MCA)
  - Seaman book
  - Vaccination card (Yellow fever)
  - Police clearance/Criminal record check
  - Psychological evaluation (Positive)
  - Drugs & Alcohol tested (Negative)
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